

# **EQUALITY IMPACT ASSESSMENT**

## **WASTE MANAGEMENT**

**Contract for the Processing & Recycling of Wood  
Waste  
November 2020**



**KENT COUNTY COUNCIL**  
**EQUALITY IMPACT ASSESSMENT**

**Directorate: Enterprise and Environment**

**Name of policy, procedure, project or service**  
Contract for the Processing & Recycling of Wood waste

**Type**

This EQIA focuses on the implementation of a Contract for new Provider(s) to process Waste wood deposited by householders at the 18 Household Waste Recycling Centres in Kent.

**Responsible Owner/ Senior Officer**

Kay Groves, Waste Services Manager

**Date of Screenings:**

**A: Initial screening: 23<sup>rd</sup> November 2020**

**B: Interim screening:**

**C: Final screening:**

| <b>Version</b> | <b>Author</b> | <b>Date</b> | <b>Comment</b>    |
|----------------|---------------|-------------|-------------------|
| 1              | Clare Burt    | 23/11/2020  | Initial Screening |
| 2              |               |             |                   |
| 3              |               |             |                   |

**EIA screening conducted at start of the procurement for a Wood treatment and processing Provider**

| Characteristic                 | Could this policy, procedure, project or service affect this group differently from others in Kent?<br>YES/NO | Could this policy, procedure, project or service promote equal opportunities for this group?<br>YES/NO | Assessment of potential impact<br>HIGH/MEDIUM/LOW/<br>NONE/UNKNOWN |          | Provide details:<br>a) Is internal action required? If yes, why?<br>b) Is further assessment required? If yes, why?<br>c) Explain how good practice can promote equal opportunities  |
|--------------------------------|---|--|--|----------|--|
|                                |   |  | Positive   | Negative |  |
| Age                            | No  | No   | NONE   | NONE     | As the appointment of a new Provider(s) to handle the Authority's Waste wood is not a customer facing service, there will be no impact on the various Protected Characteristics.<br><br>It is the responsibility of the Authority's HWRCs to ensure EqIAs have been completed for the visiting customers and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics. |
| Disability                     | No  | No   | NONE   | NONE     | As above.  |
| Gender                         | No  | No   | NONE   | NONE     | As above.  |
| Gender identity                | No  | No   | NONE   | NONE     | As above.  |
| Race                           | No  | No   | NONE   | NONE     | As above.  |
| Religion or belief             | No  | No   | NONE   | NONE     | As above.  |
| Sexual orientation             | No  | No   | NONE   | NONE     | As above.  |
| Pregnancy and maternity        | No  | No   | NONE   | NONE     | As above.  |
| Marriage and civil partnership | No  | No   | NONE   | NONE     | As above.  |

## **Part 1: INITIAL SCREENING (date)**

### **Context**

Kent County Council together with Medway Council are procuring new Provider(s) to process Waste Wood deposited at the Household Waste Recycling Centres County-wide. They will also be required to make provision for future tonnages.

As a Waste Disposal Authority, the provision of such Waste disposal services is a statutory obligation under the Environmental Protection Act 1990.

The procurement of a new provider is needed because, as part of Kent County Council wider vision, one of our strategic outcome states that 'Kent communities feel the benefits of economic growth by being in-work, healthy and enjoying a good quality of life'. Moreover, the Supporting Outcome states that "Kent's physical and natural environment is protected, enhanced and enjoyed by residents and visitors"

Kent County Council's Waste management services and Medway will achieve this by managing Kent residents waste wood in the most efficient and effective manner through using the waste hierarchy as a measure of how Kent is moving waste away from landfill and prioritising the material to use it for reuse or energy recovery where possible.

### **Aims and Objectives**

From November 2021 Kent County Council will:

- Secure a Provider(s) to process waste wood deposited at the 18 Household Waste Recycling Centres in Kent.

### **Beneficiaries**

The intended beneficiaries are the residence in Kent disposing of waste wood at their local Household Waste Recycling Centres (HWRCs).

### **Data**

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste disposed of at Kent HWRCs is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the HWRCs.

### **Potential Impact**

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could

result from the award of a new Contractor to process the Authority's waste arisings.

There are no Protected Characteristics that will be impacted upon either positively or negatively

The screening table (page 3-5) details the initial assessment.

|                  |
|------------------|
| <b>JUDGEMENT</b> |
|------------------|

**Option 1 – Screening Sufficient** YES

**Option 2 – Internal Action Required** NO

**Option 3 – Full Impact Assessment** NO

*Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action*

**Sign Off**

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

**Senior Officer**

Signed:



Name: Kay Groves

Job Title: Waste Services Manager

Date: 23/11/2020

**DMT Member**

Signed:



Name: David Beaver

Job Title: Head of Waste

Date: 23/11/2020